



Connecticut
Funeral
Directors
Association, Inc.

136th Annual Convention

*Thursday, December 5, 2024
Sheraton Hartford South Hotel
Rocky Hill, Connecticut*

*Cultivating Positive
Change & Welcoming
A New Generation*

Melissa Melin-Miles
2025 CFDA President

Celebrating the Installation of President Melissa Melin-Miles and the 2025 Officers and Executive Committee

2025 Officers

Vice President, **Jonathan L. Green, CFSP, CPC, CCSP**
Abraham L. Green & Son Funeral Home, Fairfield

Treasurer, **Lissa Lovetere-Stone**
Munson-Lovetere Funeral Homes, Inc.,
Southbury & Woodbury

Secretary, **Michael J. Introvigne**
Introvigne Funeral Home, Stafford Springs

Immediate Past President, **Lionel J. Lessard, Jr., CFSP**
D'Esopo Funeral Chapels, East Hartford & Wethersfield

Past President **Edward J. Sheehy, Jr., CFSP, CPC, CCO**
Riverview Funeral Home & Edward F. Adzima Funeral
Home, Shelton & Derby

Past President **David W. MacDonald, CFSP, CPC, CCO**
Wallingford and Yalesville Funeral Homes,
Wallingford & Yalesville



Melissa Melin-Miles

Alderson-Ford Funeral Homes, Inc.
Cheshire, Naugatuck & Waterbury



Executive Committee

Jessica J. Mercuri, Ahern Funeral Homes, Hartford & Unionville

Robert W. Hansen, Mulryan Funeral Home, Glastonbury

June Williams, CFSP, CPC, Carmon Funeral Homes, Inc., Windsor

Jonathan Erickson, Beecher & Bennett Funeral Service, Inc., Hamden & Meriden

Patrick L. Ferry, John J. Ferry & Sons Funeral Home, Meriden

Alternate

Emily A. Randolph, CFSP, CPC, CCO, Nutmeg Trade Services, LLC, East Windsor

Events Schedule

- 10:00 - 10:30 Registration and Annual Toy & Gift Card Collection
- 10:30 - 12:00 Business Meeting, President's Report, Election of 2025 Officers, Adoption of 2025 Budgets, Committee Reports, Chief Medical Examiner Dr. James R. Gill, NFDA President Dutch R. Nie, **CFSP, cco** (2 CEUs)
- 12:00 - 1:00 Luncheon with Vendors
- 1:00 - 2:15 CFDA Legislative Update with Lobbyists Michael Dugan and Liz Connelly, Legislative Chairperson Jonathan Green, Legal Update with Attorney Jennifer DiBella and Connecticut Department of Veterans Affairs (1 CEU)
- 2:15 - 3:45 Educational Seminar presented by George Scott
"This Work Will Be the Death of Me" (1.5 CEUs)
- 3:45 - 4:00 Break
- 4:00 - 5:30 Educational Seminar presented by Leili McMurrough
"Hiring and Retention of Today's Employee" (1.5 CEUs)
- 5:30 - 6:30 Reception with Cocktails and Hors d'oeuvres after the seminars
- 6:30 Dinner, Installation of 2025 Officers

Registration

The Business Meeting & Luncheon, the Legal and Legislative Update, and the Educational Seminars are all included in the registration fee (\$300 per person).

Member attending Dinner only \$125.00

Non-Member Funeral Directors: \$500 for Educational Seminars. \$250 for Dinner.
Contact CFDA for reservations. (860) 721-0234

Room Reservations for the Sheraton Hartford South Hotel will be made by individual attendees directly to the Hotel's reservation department (860) 257-6000. Please have your credit card available and identify yourself as a member of CFDA. The daily cost of the room will be \$129.00 and you must make your reservation by Wednesday, November 27, 2024.

Cocktail Reception: A delicious array of Hors d'oeuvres and Open Bar provided by the generous support of many of our CFDA Suppliers.

Dinner Selections:

Filet Mignon; Grilled Salmon; Chicken Piccata; Chef's Choice of Vegetarian Entrée.

Dinner includes Garden Salad, Chef's Selection of Sides, and Dessert.

Highlights

Business Meeting President's Report, Election of 2025 Officers, Adoption of 2025 Budgets, Committee Reports (2 CEUs)

Legal & Legislative Update with CFDA Attorney Jennifer DiBella, CFDA Lobbyists Michael Dugan, Liz Connelly and CFDA Legislative Chairperson Jonathan Green (1 CEU)

Educational Seminars:

This Work Will Be the Death of Me presented by **George Scott**. (1.5 CEUs)
George is a Family Therapist and longtime "friend" of the Funeral Industry. Human beings inevitably experience stress in different forms regardless of their work, lifestyle, or circumstances. Research categorizes stress into three types: Positive Stress, Tolerable Stress, and Toxic Stress. These categories vary in intensity and fluctuate based on our experiences. However, Toxic Stress poses a significant concern. When accumulated beyond manageable levels, it can have serious consequences. This applies equally to Funeral Directors and their teams.



Hiring and Retention of Today's Employee with **Leili McMurrough**. (1.5 CEUs)
Leili is President and Program Director at Worsham College of Mortuary Science, with a distinguished career in the funeral service profession. This session's objectives will be to describe the characteristics of the different generations, discuss management methods that can be utilized to facilitate a successful work environment, explore what younger employees feel is important in a job and what they expect from their employers, and discuss hiring best practices for the new employee.



Toy Drive: Donations of gift cards, funds and toys to support the Connecticut National Guard Foundation's Operation E.L.F. Program that assists military families with a loved one in the deployment cycle who suffer financial hardship as a result of the call to active duty.

We also have a partnership with The Toy Closet Program at Yale New Haven Children's Hospital. The Toy Closet would appreciate Unwrapped Toys and Monetary Funds for the young patients at Yale New Haven Health's Hospitals, Emergency Departments and Pediatric Specialty Centers from Old Saybrook to Greenwich. **Thank You for Your Generosity!**

For Continuing Education Credits

You must sign-in and pickup your Continuing Education Form. Please have your form punched at the conclusion of each event. If you are a CFDA member it is your responsibility to return the white copy to the CFDA registrar and forward the pink copy to APFSP. You will retain the yellow copy for your records.

The law requires that funeral homes, in addition to funeral directors, maintain copies of continuing education certificates for funeral directors licensed at the funeral home.

Your CFDA Officers, Executive Committee and Staff extend
A Very Special Thank You to Our Friends in Funeral Service
who have generously agreed to assist in its planning efforts by sponsoring some of the
events, speakers, or reception for the 136th Annual CFDA Convention.

Sponsored by CFD,LTD.